

Creative Planning *Facilitator Training*

Is your valuable time wasted in meetings that go nowhere and end in resentment and frustration resulting from unproductive power struggles?

Have your working relationships and meetings been more about blaming and being right rather than being effective?

Are you interested in finding a method to work with organizations or families effectively and still be consistent with your own values?

Would you like to have the skill and confidence to facilitate meetings of groups, families or project teams more effectively and quickly?

Family and organizational relationships and patterns often contribute to a history of frustration with meeting processes that are power based and adversarial. They usually involve a right/wrong stance rather than being based on mutual respect, curiosity, creativity and the acknowledgement of input and safety.

This two day, five session training workshop will combine concepts, experiential learning and practice sessions in an environment of safety to learn and use the CREATIVE PLANNING method. Each participant will be able to approach, clarify, design and facilitate basic planning sessions using the comprehensive workbook that is supplied. Participants will be better able to conduct meetings in a faster, more effective manner without diminishing others in the process.

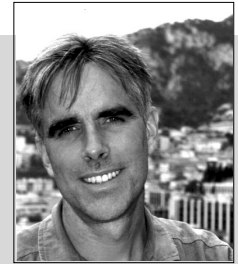
Participants will learn how to

- √ assist groups to achieve clarity on the "real" issues they face
- √ facilitate a basic CREATIVE PLANNING session
- √ design and execute basic CREATIVE PLANNING sessions
- √ be an effective CREATIVE PLANNING participant

To register

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Ian Curtin

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Ian is a highly experienced facilitator with an extensive background in business, government and labour and has worked in Southeast Asia, throughout North America and Africa. He understands group dynamics are incredibly complex and the challenge of working together effectively can be overwhelming. Using the CREATIVE PLANNING process, Ian helps people in organizations move towards working relationships they want. His objective is to help people work together toward a mutually identified purpose without diminishing anyone in the process.

Ian believes communication habits form the building blocks of your family relationships, work teams, and even shape the culture of entire organizations. He models his ability to stay present with group participants and to create a safe environment for more effective communication patterns to emerge.

Ian specializes in facilitation, team-building, conflict resolution, strategic planning and public consultation. He recently completed an intensive multi-year diploma program in humanistic psychology at pdSeminars on Gabriola Island, British Columbia and has completed his Masters from the World University in Sri Lanka.

He presently is the President of his consulting firm **IC Possibilities Consulting Inc.**